



Notts County Football Club

Meadow Lane, Nottingham, NG2 3HJ
t: 0115 952 9000
e: office@nottscountyfc.co.uk

Scholar Code of Conduct

Season 2019-2020

Overview

We all have a responsibility to promote high standards of behaviour in the game.

As a player, you have a big part to play. That's why The FA is asking every player to follow a Respect Code of Conduct.

- When playing football, training, working or learning, I will:
 - Always play to the best of my ability
 - Play fairly – I will not cheat, complain or waste time
 - Respect my team mates, the other team, the referee or my coach/manager/staff member
 - Play by the rules as directed by the referee
 - Shake hands with the other team and referee at the end of the match
 - Listen and respond to what my coach/manager/Teacher tells me
 - Talk to someone I trust or the DSO if I am unhappy with anything at the club
 - Act in accordance with the Club's zero tolerance stance to discrimination, with regard to the Equality Policy and follow the generic code of conduct at all times

- You may be subject to any of the following actions if you do not follow this code of conduct
 - Be subject to a disciplinary action as listed in the Club's disciplinary policy, up to dismissal
 - Be required to apologise to my team-mates, the other team, referee or team manager
 - Be dropped or substituted
 - Be suspended from training
 - Be released from the academy
 - The club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct
 - The FA/County FA could impose a fine and suspension against my club

Report Times:

- Scholars to report ready to train daily as instructed by Academy Manager /Youth Team Coach or other member of staff.
- Scholars to report to games as specified by the Academy Manager or Youth Team Coach
- All other timings will be specified by the Academy Manager or Youth Team Coach

Dress Code:

- Scholars to report to training in NCFE tracksuit and white polo shirt
- Clean black or white training shoes are the preferred option when at the academy
- Flip flops / slides to be worn at all times whilst showering
- Baseball caps are not to be worn when wearing the academy tracksuit
- No jewellery (ear rings, rings, bracelets, necklaces, studs) to be worn during training or matches
- In line with UK law no scholar under 18 is permitted to have a tattoo.
- Players will be advised of the dress code at any club functions
- Mobile phones will be handed in at the start of the day.
- Scholars will require permission from the Academy Manager or the Youth Team Coach before using their phone during working hours.



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Training / Match Dress Code:

- Shin pads to be worn at all times
- Shirts tucked in
- White trainers to be worn on game days with NCFC kit.

Duties:

- Training equipment to be kept clean
- Changing rooms to be kept clean and tidy
- Boot room to be kept clean and tidy
- Each scholar will be allocated a professional player's boots to maintain

Etiquette:

- The Academy expects politeness and good manners to be shown to everyone that scholars come into contact with at all times
- Scholars are to respect the facilities at Meadow Lane and anywhere else they may play or train and ensure that they behave in a professional manner

Use of Agents:

- IT IS NCFC'S POLICY THAT AGENTS AND REPRESENTATIVES WILL NOT BE USED UNTIL THE SIGNING OF A PROFESSIONAL CONTRACT
- We therefore, will not correspond with advisors

Notts County Football Club Policy on Bullying and Cyber Bullying

Notts County Football Club will not tolerate bullying or cyber bullying in any form either 'Direct or by 'Proxy'.

Definitions:

Cyber bullying - When a player is tormented, threatened, harassed, humiliated, embarrassed or targeted by another player using the internet, social networking sites, interactive and digital technologies or mobile telephones.

Direct – When a message is sent directly.

Proxy – When a player uses others to help bully.

Notts County Football Club Social Media Policy

Scope:

This policy applies to all employees of NCFC, casual, part-time and full-time.

This policy covers all forms of social media. Social media includes, but is not limited to, activities such as:

- Maintaining a profile page on social or business networking sites (such as LinkedIn, Facebook, Twitter, etc)



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- Content sharing including using sites such as Flickr (photo sharing) and YouTube (video sharing)
- Commenting on blogs for personal or business reasons
- Leaving product or service reviews on retailer sites or customer review sites.
- Taking part in online votes and polls
- Taking part in conversations on public and private web forums (message boards)
- Editing a Wikipedia page

The intent of this policy is to include anything posted online where information is shared that might affect employees, sponsors, partners, customers, or supporters of NCFC as an organisation and the reputation of both the club, the Football League or the Football Association and the competitions associated therewith.

Guiding Principles:

The web is not anonymous. NCFC staff should assume that everything they write online, especially in open forums, can be traced back to them.

Safeguarding

The Designated Safeguarding Officer is Mark Alderson, you must be aware of the Club's safeguarding policy and how to report any concerns you have.

.....
Player's Signature

.....
Print Name

.....
Parent's Signature
Name

.....
Print

Copy of:

Equality Policy

Disciplinary Policy

Social Media Policy

Grievance Policy



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Safeguarding Policy

Generic code of conduct

Update Responsibility: Academy DSO	Revision version: 4
	Date for Revision: May 2020

Review History

Number	Date	Review details and Who	Authorised by:
1	April 2016	Development and creation of document.	Academy manager
2	April 2018	Minimised and updated	Academy manager
3	May 2018	Safeguarding added	Academy Manager
4	June 2019	Reviewed for 19/20	Claire Burrows DSO
5	January 2020	Updated Designated Safeguarding Officer	Beverley Markland DSL