

**Because of the nature of the work undertaken by Notts County FC Community Programme (FITC), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that FITC meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.**

**What is safeguarding?** Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through FITC setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk that come into contact with our organisation are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

**FITC's Safeguarding Ethos:** FITC will always seek to provide protection to any person that receives our services. To this end FITC will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. FITC believes that no one should ever experience abuse of any kind. FITC have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. FITC are committed to work in a way that protects them. This Safeguarding Policy Statement applies to everyone that comes into contact with FITC - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of FITC. This policy also applies to any other person that engages with the work of FITC and includes parents, carers, families and other visitors to FITC premises.

**Safeguarding at Notts County FC Community Programme:** FITC places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, FITC ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing FITC's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

- 1. Getting the right people involved with FITC:** This is achieved through adherence to FITC's Safer Recruitment Policies and Procedures.
- 2. Creating a safe environment for children, young people & adults at risk:** This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of FITC's Codes of Conduct.
- 3. Promoting clear systems to deal with any safeguarding concerns:** This is achieved through implementation of all FITC's policies and procedures relating to safeguarding.

**A full copy of FITC's Safeguarding Handbook is available by speaking with (or contacting) either of the below named safeguarding staff.**

**Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact either of the following FITC designated safeguarding team:**

Designated Safeguarding Officer	
Name	Emma Trent
Job Title	Health Manager
Telephone Contact	0115 905 5896 & 07812 182895
Email	<a href="mailto:Emma.Trent@nottscountyfitc.org.uk">Emma.Trent@nottscountyfitc.org.uk</a>

Deputy Designated Safeguarding Officer	
Name	Chloe Gibson
Job Title	Senior Administrator
Telephone Contact	0115 955 7215
Email	<a href="mailto:Chloe.Gibson@nottscountyfitc.org.uk">Chloe.Gibson@nottscountyfitc.org.uk</a>

**Anyone with a safeguarding concern (and who would prefer not to speak directly with FITC's named safeguarding officers) should seek the appropriate support and guidance from the numbers below:**

Other Useful Safeguarding Contacts	
Local Police	West Bridgford Police Station: Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or <a href="mailto:help@nspcc.org.uk">help@nspcc.org.uk</a>
ChildLine	0800 1111 or text phone 0800 400 222) or <a href="http://www.childline.org.uk">www.childline.org.uk</a>